Employment Services
What about work?

Recovery may be a journey, but if you never go anywhere, it rapidly becomes a treadmill.
Through work we go places.

Work provides us with some structure and routine.

Work provides us with income and the financial means to move forward.

Work provides us with the opportunity to contribute and have a sense of self-worth.

Work is one of the 3 or 4 most fundamental expressions of human sentience.
Demographic Overview

- SMI: 3 DVR specialized caseloads
- TBI: 1 DVR specialized caseload
- Substance Abuse: Serviced by all general caseloads
DVR Eligibility

- Physical or mental impairment
- Substantial impediment to employment
- Must be able to benefit from VR services
- Vocational Rehab services are required to achieve a successful employment outcome
- An Eligibility Based Program
Presumptive Eligibility

Expedited eligibility determination for SSI & SSDI recipients
Presumptive Eligibility

- SA has determined disability and substantial impediment to employment
- The potential to benefit & necessity of VR services will need to be determined
Vocational Assessments

- Vocational interests, strengths, abilities, aptitudes, talent, work habits, capabilities and job readiness
- Employment goals
- Vocational Service needs
- Transferable Skills, Education
- Level of Independence & Motivation
Vocational Assessment
(Obtaining Performance Based Data)

- Trial Work Experience (TWE)
- Situational Work Assessment
- On the job training (OJT)
- Vocational Evaluations
- Labor Market Surveys
Individualized Plan for Employment

- Informed Choices (goals, vendors, services)
- Promoting independence
- Written by Participant and/or Representative and/or Vocational Rehab Counselor
Scope of Services

- Only the necessary services relevant to achieving employment
- Utilizing Comparable Benefits & Natural Supports
- Specific to the individual’s employment needs
- Examples: job development and placement, job coaching, transportation, training, supported employment
Supported Employment

- Extensive, intensive services over an extended period of time.
- Competitive employment in an integrated setting at minimum wage or above.
- Ongoing support services are provided to maintain employment (Examples: job development, placement, coaching, transportation) after DVR successful case closure.

MOA-SE/DDSD
School to Work Transition

- Outcomes oriented process
- Promotes movement from school to post school activities.
- Coordinated activities must be based upon individual student needs, including preferences and interests, abilities and strengths.
Services must promote or facilitate the achievement of the employment outcome identified in the student’s Individualized Plan for Employment (IPE).
Potential Services

- Post Secondary Education
- Vocational Training
- On the Job Training
- Integrated Employment
- Apprenticeships
Potential Services

- Supported Employment
- Continuing and Adult Education
- Referral to Adult Services
- Independent Living Services
- Community Participation
Questions