The work group was charged with making recommendations regarding allocation of training funds set aside to build capacity, specifically aimed at helping clinicians achieve IMH endorsement that would qualify them to provide services under the IMH Treatment Service Definition. The work group based its recommendations on these principles:

1. The goal of training should be to increase the number of clinicians endorsed in Infant Mental Health at Level III or IV.
2. Training funds should be used to provide both training in IMH competencies and to provide the reflective supervision required of endorsement candidates.
3. To improve access, trainings should be provided regionally throughout the state in a minimum of four regions: northeast, northwest, southwest and southeast.
4. Since the level of expertise and hence the specific training need varies from region to region, every effort should be made to ascertain the precise training/supervision needs of each region and to tailor the training/supervision to be responsive to local priority needs.

To implement these principles, the Work Group makes the following recommendations:

1. Distribute an IMH assessment tool to Local Collaboratives at their September meeting. The IMH work group will develop an assessment tool based on IMH competencies and submit it to the Child and Adolescent Subcommittee of the BHPC for approval and distribution to Collaboratives. Collaboratives should be instructed to use the tool to poll their clinical and agency members about the state of IMH expertise in their area and determine their highest priority for training/reflective supervision. Their responses should be returned to CASC by October 15.
2. Optum Health should develop and issue an RFA for (at least 4) regional trainings that respond to local needs. Members of the IMH working group will volunteer to review the RFA to ensure that training requirements reflect IMH competencies and respond to findings about local needs. The RFA could be issued in November, with trainings scheduled to occur in the spring.
3. All Trainers used in these projects must be IMH-endorsed at Level III or IV.